

# ***Introduction to Internal Affairs Investigations***

## **Course # IA-101**

*March 23-25, 2020 – Tulsa, OK.*

**Hosted by Tulsa PD, Presented by LD Consulting**



**Course Description:** Good administrative misconduct (IA) investigations are the cornerstone for transparency, accountability, public trust, community support and reducing organization liability. This course provides fundamental investigative techniques that have been successfully used to complete basic and complex internal investigations. Best practices will be shared along with hands on practical application and tools that can be put to use immediately. This class is the first in a series of two internal affairs investigation courses.

This is a highly interactive / hands on, course. Through facilitation, group discussion and team exercises attendees learn the fundamentals of internal affairs investigations, breaking down complex investigations, creating an interview matrix and writing a comprehensive report. Templates will be shared for a variety of investigations such as Equal Employment Opportunity (EEO), Use of Force, criminal complaints and others.

### **IA-101 Course objectives:**

Participants will have the opportunity to develop a basic understanding of;

- The role and history of misconduct investigations in law enforcement
- Responsibility to investigate and identification of complaints
- Using templates / best practices for various types of investigations
- How to prepare for and conduct effective interviews
- Why and how to develop an interview matrix
- Conducting investigations into criminal matters
- Handling administrative evidence
- Handling stress and risks for Internal Affairs Investigators

**This class is for Law Enforcement Professionals** (sworn and non-sworn)

- **With limited or no internal affairs experience and or training (this is an introductory course)**
- Responsible for Internal affairs investigations
- Interested in law enforcement internal affairs investigations
- Interested in best practices for internal affairs investigations
- Interested in practical (hands-on) experience in conducting and writing internal affairs investigations

Course includes a flash drive containing class material to include templates and reports. All participants must bring a laptop with ac power cord and PowerPoint, Word and Excel programs. Although not required it is best if the laptop has Internet WiFi capability.

**Classroom location:** Tulsa Police Academy 6066 E 66th St N, Tulsa, OK 74117

**Owasso hotels are closer to the Academy - Tulsa Hotels have more to do in the eve.**

**Hotels:** [Holiday Inn Express & Suites 9321 N. Owasso Expressway Owasso, OK](#)

[LaQuinta Inn and Suites 8949 N. Garnett Rd Owasso, OK](#)

[Doubletree by Hilton Tulsa Downtown 616 West 7th Street Tulsa, OK](#)

[Residence Inn by Marriott 202 West 5th Street Tulsa, OK](#)

**QUESTIONS / CONCERNS:** Call: Dan Olson

Phone: (602) 510-8481 Email: [dan@ldconsultingllc.com](mailto:dan@ldconsultingllc.com) Web Site: [LDConsultingllc.com](http://LDConsultingllc.com)

**COST: REGISTRATION:** \$599.00

**DISCOUNTS:** Early Registration \$25.00 discount if PAID by Feb 24th, 2020. \$25 discount for IAPro users or LEIAG members. 24 hours CPE certificate provided.

**CLASS STARTS AT 0800 HOURS ON MONDAY 3/23/20 AND CONCLUDES ON WEDNESDAY 3/25/20 AT 1700 HOURS.**

**FOR MORE INFORMATION OR TO REGISTER ON LINE GO TO [HTTP://WWW.LDCONSULTINGLLC.COM/SCHEDULE](http://WWW.LDCONSULTINGLLC.COM/SCHEDULE)**

## Instructor for this course:



**Matt Siekmann** has over 23 years of experience with the Phoenix Police Department. He has served as a Police Lieutenant for the past 4 years and in the Professional Standards Bureau (PSB) Investigations Unit. He is currently the Acting Bureau Commander for the Professional Standards Bureau.

Matt served as an Investigations Sergeant in the Professional Standards Bureau (PSB) for several years. During this time, He conducted as well as managed the investigation of numerous police misconduct investigations, use of force, and officer involved shooting investigations.

Matt was also assigned to the Special Investigations Unit where he supervised the investigation of numerous felony criminal investigations involving City of Phoenix employees to include members of the Phoenix Police Department and Phoenix Fire Department.

Matt has additionally served in the following assignments:

- Patrol Precincts (Mountain View and South Mountain Precincts)
- Document Crimes Detail (DCD)
- Violent Crimes Bureau (Assaults and Night Detectives Units)
- Crimes Against Children Unit (CACU)
- Domestic Violence and Missing Persons Unit (DVMP)

Matt is currently an adjunct faculty at Arizona State University's School of Criminology and Criminal Justice teaching a course on Victims in the Criminal Justice System, as well as Introduction to Criminology.

Matt earned his Bachelor of Science (BS) and Master of Science (MS) degrees from Southern Illinois University where he completed his graduate thesis with Chicago Police Department's Bomb and Arson Unit. Matt's graduate thesis was on the spatial distribution of arsonists in the City of Chicago. Matt also worked at Harvard University as a Quality Control Specialist building databases for sociology, psychology, and anthropology researchers on the Project on Human Development in Chicago Neighborhoods (PHDCN).